



Box 777-650 Duncan Ave. W.
Penticton, BC
V2A 7N1
250-292-8110

Employment Opportunity
General Manager, Nickel Plate Nordic Center
Salary: Range \$30 - \$35/hour

Nickel Plate Nordic Center:

The Nickel Plate Nordic Center is operated by Nickel Plate Cross Country Ski Club under a management agreement with Recreation Sites and Trails BC and is located 40 minutes from Penticton. Situated at 1800 meters of elevation, Nickel Plate has a ski season with great snow conditions that stretches from early November to the end of March. The center has 45 km of groomed ski trails, 3 kms of dog friendly trails and 22 kilometers of snowshoe trails. Our facilities include a 4000 square foot day lodge, heated indoor washroom facilities and 1200 square ticket office/rental building.

The Role:

The General manager reports to the Nickel Plate Cross Country Ski Club board of directors. The role is a year-round position with reduced hours in the off season, totaling 1480 hours per year.

The position is responsible for the delivery of all operations at Nickel Plate Nordic Center including but not limited to

- Hiring and managing a paid staff consisting of groomer operators, ski instructors, and office / retail staff, including directing and managing the activities of the club's volunteers. This includes performance management of staff and volunteers.
- Developing and maintaining a quality trail grooming program
- Managing and preparing the operational budget of the Centre in conjunction with the Board of directors.
- Managing the Health and Safety program for the center and ensuring compliance with WorkSafe BC regulations
- Summer trail maintenance program
- Management of ticket office /rental shop
- Communications with membership, website content and maintenance
- Facility maintenance



Box 777-650 Duncan Ave. W.
Penticton, BC
V2A 7N1
250-292-8110

- Marketing and advertising
- Program deployment including Skill Development programs, Ski S'Kool, adult and master's programs
- Implementing Safe Sport policies with staff and volunteers
- Represent Nickel Plate to club members, the public, various governments including First Nations, and other industry groups
- Ensuring all operations meet legal requirements and are conducted in an ethical manner
- Ensuring all Nickel Plate users have an absolutely wonderful on snow experience!

The General manager reports to the Nickel Plate Cross Country Ski Club board of directors. The role is a year-round position with reduced hours in the off season, totaling 1480 hours per year.

Applicant Requirements:

- Demonstrated strong abilities in communication and interpersonal skills, problem solving and priority setting skills, budgeting and cost control skills
- Demonstrated experience in showing initiative and the ability to follow through on commitments
- Experience in managing teams
- An understanding of nordic ski operations and hands on involvement in the nordic ski environment either as an employee or volunteer
- Demonstrated ability to work with a range of different groups including reports, volunteers, government, and customers
- CANSI or NCCP certification

Send resumes to:

hkbksk@hotmail.com

For more information contact Rick Watson at 250 295-5757