



Train-to-Train Coach Job Posting

West Kelowna, BC

Job Opportunity: Train-to-Train Coach - Part Time/Seasonal

Telemark Nordic Club is seeking a Train-to-Train Coach

Telemark Nordic Club is currently seeking an energetic individual to fill the part-time position of Train to Train coach. The Train to Train Coach will work with the General Manager, Program Manager, Head Coach, Head Biathlon Coach and Volunteer Competitive Program Coaches (Coaching Team) to ensure successful implementation, coaching, and coordination of the Team Telemark Programs.

Train to Train Coach Scope and Deliverables

Duties and Responsibilities

The contracted Train to Train coach will be responsible for the implementation, and coordination of the Train to Train program (herein referred to as “T2T”) for the Telemark Nordic Club. T2T as defined by the LTAD model includes U14 and U16 athletes. Telemark’s T2T program is comprised of athletes who are involved in Telemark’s competitive biathlon stream, nordic stream, or both. Significant coordination between the two streams is a hallmark of Telemark’s competitive programs. These responsibilities include:

Program Development

- Seek input from and collaborate with the Telemark Nordic Club “Coaching Team” and others, including but not limited to the Head Coach, Biathlon Head Coach, TA Coach, Program Manager, parent volunteer coaches, Team Telemark Competitive Program Parent Committee Director and the Telemark General Manager.
- Communicate with the Telemark Coaching Team, volunteer coaches, parents and program participants to identify and recruit from Telemark’s Track Attack participants to the T2T program, and for Telemark’s L2C program.
- Work with the Coaching Team to promote and build a culture of natural athlete development and advancement from TA to T2T and T2T to L2C.
- Assist in delivering volunteer/parent coach technique sessions.

Coaching Activities

- Lead the T2T program, including coaching, organization, and administration duties.
- Develop a schedule and season plan for the T2T program in collaboration with the Head Coach, Head Biathlon Coach/Program Manager and lead Parent Volunteer Coaches.
- Work under the supervision of the Head Coach to develop a T2T training plan for the T2T program.

- Lead coaching of T2T program sessions three times per week according to the T2T training schedule.
- Coordinate with the Coaching Team to fill gaps when the Train to Train Coach will not be available to perform coaching duties.
- Assist at Telemark organized training camps.

Communication with Coaches, Parents and Athletes

- Send out regular information communications to T2T parents.
- Answer parent questions in consultation with the Head Coach and/or Head Biathlon Coach.
- Coordinate with the Coaching Team regarding training camp and race opportunities (nordic and biathlon) for T2T athletes, and ensure athletes and parents know about them and are encouraged to participate.
- Attend integrated Coach Coordination meetings.
- Be available for discussion with individual parents, athletes, and coaches as required.

Competition Support

- Subject to Team attendance and Train to Train Coach availability, the Train to Train Coach will be present and working at Competitions that are prioritized for athletes in the T2T stage. These competitions include:
 - Nordiq Cup Series in BC
 - BC Cup Series, including the BC Championships
 - Western Canadian Championships
- Competitions outside the above are not included in this contract and will be agreed upon and paid separately.
- At all events the Train to Train Coach will work with the Team to support all athletes, with a priority on Train to Train athletes when present.
- Support Train to Train program participants who are in T2T-Biathlon stream in coordination with the Biathlon Head Coach.

Qualifications

- **Mandatory Requirements**
 - Criminal Record Check
 - Class V driver's license, with preference for a Class IV driver's license
 - Clean driver's abstract
- **Coaching Qualifications**
 - NCCP CCI "Trained" (completed the L2T On-Snow workshop),
 - NCCP Creating a positive sport environment
 - NCCP Safe Sport
 - NCCP Understanding the Rule of Two
 - Commit to Kids
 - Keeping Girls in Sport
- **Experience**
 - Previous coaching or high level competition experience
 - Proficiency in classic and skate skiing
 - Proficiency in wax and race support
 - Familiarity with Training Peaks
 - Excellent communication skills
 - Excellent organization skills
 - Excellent collaboration skills

Conditions of Employment

- Compensation for this position will be commensurate with the qualifications and experience of the successful candidate.
- 7 month contract from an agreed upon start date after September 1, 2024, to March 31, 2024, with the goal of annual renewal. The contract will be pro-rated from the start date.

How to apply

Please include the following with your application:

- Resume with references
- A cover letter demonstrating your qualifications and experience, or, how you intend to complete any coaching qualifications this season.

Questions and Submissions

Please submit your application and any questions about the positions to chris.halldorson@telemarknordic.com

Deadline to Apply: Sept 20, 2024.